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By: Representatives Foster, Barnett (92nd), Bowles, Broomfield, Coleman (29th), Denny, Flaggs, Livingston, Maples, McCoy, McInnis

To: Appropriations

## HOUSE BILL NO. 1607 (As Passed the House)

1 2 3	AN ACT APPROVING THE EXPENDITURE OF GENERAL FUNDS AND SPECIAL FUNDS FOR THE PURPOSE OF DEFRAYING THE EXPENSES OF THE PAT HARRISON WATERWAY DISTRICT FOR THE FISCAL YEAR 2000.
4	BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:
5	SECTION 1. The following sum, or so much thereof as may be
6	necessary, is hereby authorized and approved for expenditure out
7	of any funds which are received by or otherwise become available
8	to the Pat Harrison Waterway District, for the purpose of
9	defraying the expenses of the district for the fiscal year
10	beginning July 1, 1999, and ending June 30, 2000
11	SECTION 2. Of the funds approved for expenditure under the
12	provisions of Section 1, not more than the amounts set forth below
13	shall be expended for the respective major objects or purposes of
14	expenditure:
15	MAJOR OBJECTS OF EXPENDITURE:
16	Personal Services:
17	Salaries, Wages and Fringe Benefits \$ 2,081,627.00
18	Travel and Subsistence
19	Contractual Services
20	Commodities
21	Capital Outlay:
22	Other Than Equipment
23	Equipment
24	Subsidies, Loans and Grants 993,707.00
25	Total\$ 4,784,270.00
26	AUTHORIZED POSITIONS:

27	Permanent: Full Time 41
28	Part Time 64
29	Time-Limited: Full Time 0
30	Part Time 0
31	From the funds provided in the budget category "Personal
32	Services: Salaries, Wages and Fringe Benefits," funds may be
33	expended for the following purposes, in compliance with the
34	policies established by the State Personnel Board and any
35	conditions placed on such expenditures:
36	(a) The components of the Variable Compensation Plan
37	shall be maintained within the constraints of the funds
38	appropriated herein.
39	(b) Funds are provided to adjust the Variable
40	Compensation Plan, including realignment, to ensure that all
41	full-time employees with at least six (6) months of continuous
42	current service, as of June 30, 1999, receive an increase of One
43	Thousand Five Hundred Dollars (\$1,500.00). Funds are provided to
44	adjust critical job classes up to an additional One Thousand
45	Dollars (\$1,000.00).
46	(c) If an employee is currently at or above the end
47	salary for his or her job classification, then the increase shall
48	be built into the employee's base salary. To be eligible for any
49	increase authorized in this section, employees may not have a
50	current performance rating below "meets expectations" as of the
51	effective date of the increase. Employees who subsequently
52	receive a performance rating of "meets expectations" or above
53	during Fiscal Year 2000 shall receive the salary increase
54	effective the date of the rating.
55	It is the agency's responsibility to make certain that funds
56	required to be appropriated for "Personal Services" for Fiscal
57	Year 2001 do not exceed Fiscal Year 2000 funds appropriated for
58	that purpose unless programs or positions are added to the
59	agency's budget by the Mississippi Legislature.

- Any transfers or escalations shall be made in accordance with
- 61 the terms, conditions and procedures established by law.
- No general funds authorized to be expended herein shall be
- 63 used to replace federal funds and/or other special funds which are
- 64 being used for salaries authorized under the provisions of this
- 65 act and which are withdrawn and no longer available.
- SECTION 3. The funds herein approved for expenditure, except
- 67 and less an amount approved by the State Fiscal Officer which
- 68 shall be sufficient to cover disbursements for current operations,
- 69 shall be deposited at interest with any official depository of the
- 70 state at a rate of interest numerically not less than one percent
- 71 (1%) below the bank discount rate on United States Treasury bills
- 72 of comparable maturity as determined by the State Treasurer.
- 73 SECTION 4. The money herein approved for expenditure shall
- 74 be disbursed upon bank checks signed by the proper person, officer
- 75 or officers, in the manner provided by law.
- 76 SECTION 5. This act shall take effect and be in force from
- 77 and after July 1, 1999.